

STRENGTHENING GOVERNANCE, LEADERSHIP & ACCOUNTABILITY

FEF-OSC CAPACITY BUILDING WEBINAR #1

MAY 21, 2025



Governance Vs Leadership

Governance: Sets direction, oversight, and accountability (Board)

Leadership: Implements vision, inspires teams, makes decisions (Management)

Ask Yourself:

Are these roles clear in your organisation?

Where are the overlaps or gaps?



Pillars of Effective Governance

- Clear roles and responsibilities
- Functional board structures
- Strategic oversight & risk management
- Ethical standards & transparency
- Inclusive decision-making



Leadership in CSOs

Styles of Leadership:

- Participatory
- Transformational
- Adaptive

Good Leaders:

- Build trust
- Navigate change
- Champion values



Strengthening Accountability



Strengthening Accountability

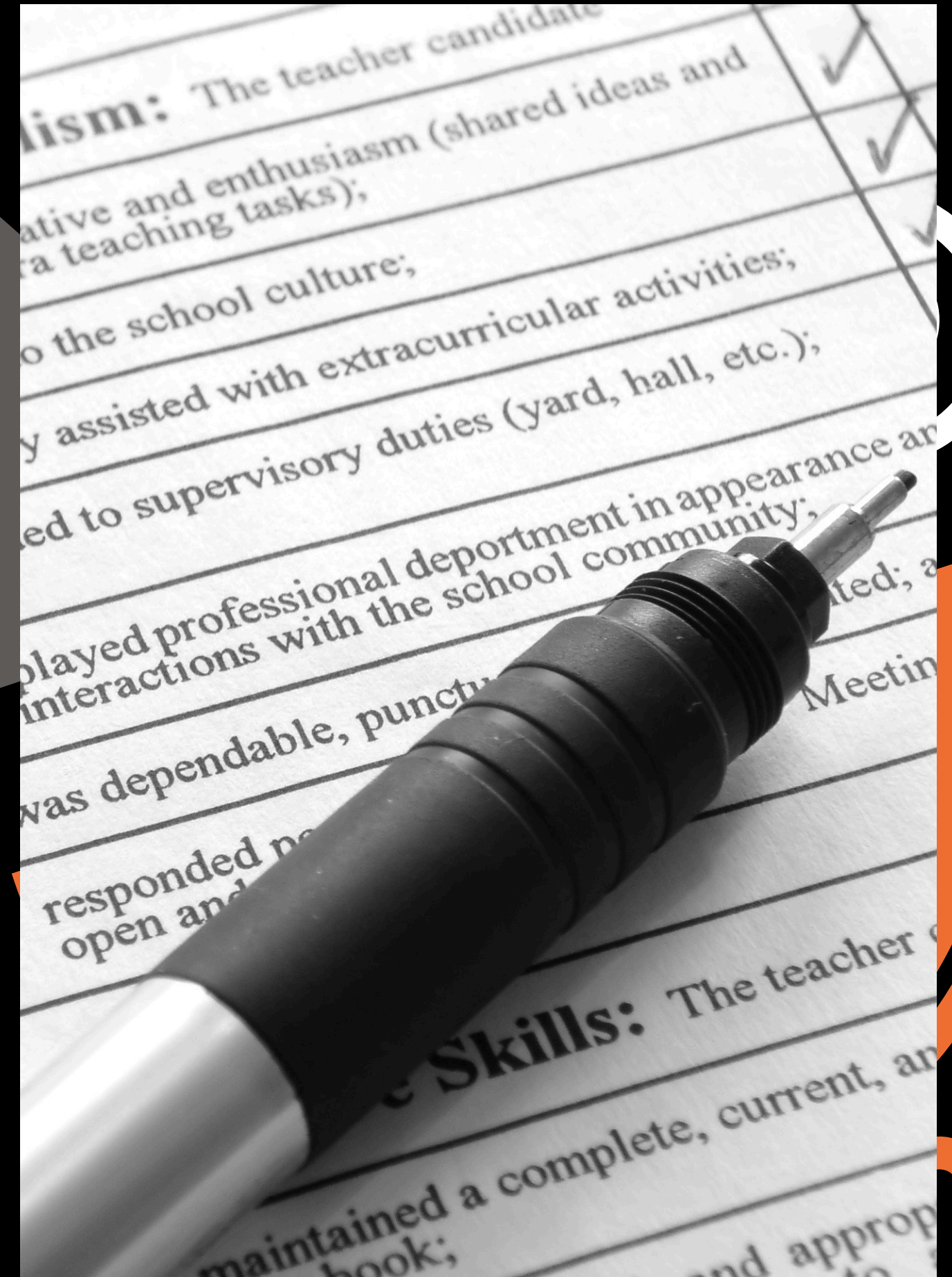
Tools:

- Reporting templates
- Community feedback mechanisms
- Safeguarding policies



Self-Assessment Activity

Governance Health Check Results :



Peer Learning & Exchange

- Share one challenge and one
- strategy from your
- organization.
- Reflect on what others are doing differently





Thank you!

Questions & Reflections

